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FILE

Training

DD/S 69-5666

18 DEC 1969

DTR-4342

## MEMORANDUM FOR: Executive Director-Comptroller

Colonel White:

As Hugh Cunningham's attached report indicates, the MAG comments that we do not have a training program to prepare an officer to become a supervisor are correct. Our approach has been to concentrate on individuals who have supervisory responsibilities rather than on those who may become supervisors and our current courses on Supervision (for GS-10's) and the Management courses (for GS-11-14's) are designed toward that end.

Mr. Cunningham's proposed course of action for the [REDACTED] survey will, I think, help improve the effectiveness of these courses and continuation of the Managerial Grid, the Advanced Management Seminar (Planning) and the Senior Management Seminar (Planning) will help in the development of the managerial skills of both our junior and senior officers.

To get an even further definitive line on what additional approaches might be helpful I would like, if you agree, to ask Mr. Cunningham to meet with the MAG at an early date to discuss with them more fully the "specific areas of supervisory responsibility" to which they believe more training courses and/or seminars should be addressed.

SIGNED R. L. Bannerman

R. L. Bannerman

Att.

Memo dtd 15 Dec 69 to DD/S fr DTR  
Subj: Training for Supervisors

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